

Bronze Medallion Bond Policy

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Date: 14/08/2018

Approved by: Executive Committee **Date of next Review:** 14/08/2020

1. Introduction

1.1. Purpose

To provide a guideline for the re-imburement or retention of a bond paid at the time of registration for the Point Lonsdale Surf Life Saving Club (PLSLSC) Bronze Medallion. This policy will only apply to the Clubs "Main" Bronze Camp, run at the start of December each year.

2. Bond

At the time of registration for the Bronze Medallion Camp, PLSLC will take the below sum of money in addition to the course registration fees to be held as a conditional bond until satisfaction by the course participant.

<u>Requirement</u>	<u>Sum</u>
(i) Completion of 16 rostered patrol hours in addition to patrol on the day of the Rip View Swim Classic	\$200.00
(ii) Participation (one event) in one SLSC Carnival over the course of the following season (fee includes registration, transport and snacks for the day)	\$50.00
(iii) Completion of one additional LSV approved training program over the course of the following season.	\$50.00
TOTAL	\$300.00

For the purposes of this policy, '**rostered patrol hours**' means the specified hours allocated to the patrol in which the member is allocated, published on the club's patrol roster.

3. Inability to complete

PLSLSC understands that as a volunteer organisation, it would be unfair to deny members a who are unable to fully complete the requirements of the bond due to external factors. This being said, given the cost, resources

and efforts required by our volunteer trainers, these requirements must be strictly adhered to.

3.1 Waiver of requirement

The Club Captain, Vice President (Lifesaving) and Vice President (Aquatic Sports) may decide to waive any or all bond requirements by a 2:1 majority.

3.2 Log must be kept and reported

Upon any decision made under **3.1**, a log must be kept of any decision made to waive any or all bond requirements. This must include the name, reason and requirement bonded.

The Vice President (Lifesaving) must report the details of these waivers to the Club Administrator by Close of Business on 30 April each season.

3.3 Factors to be considered in waiving a requirement

When considering whether the individual circumstances of a member, the below factors must be considered:

- (a) unavailability on rostered patrol dates;
- (b) willingness to complete voluntary patrol hours;
- (c) number of voluntary patrol hours completed;
- (d) unavailability at Rip View Swim Classic but make-up patrol hours completed;
- (e) extended travel plans;
- (f) commitment to patrol hours in the following patrol season;
- (g) family situation;
- (h) injury;
- (i) disability;
- (j) unavailability on carnival dates;
- (k) unavailability on carnival dates but commitment to further competition training;
- (l) unavailability on carnival dates but commitment to First Aid Competition, Champion Lifesaver Competition or Patrol Competition;
- (m) unwillingness to compete at carnival but happy to attend and support competitors;
- (n) club administrative error;
- (o) unavailability of any further training; and
- (p) any other external factors which may effect an member's ability to satisfy any of all of the bond conditions.

Section 3.3(o) is to be construed narrowly given the state-wide and ongoing training offered by Lifesaving Victoria and other Clubs.

4. Failure to complete Camp

If a member fails to complete the camp, they shall receive repayment in full.

5. Repayment

At the conclusion of each patrol season, the Club Administrator will refund the bond amount based on the corresponding conditions, which the applicant has satisfied.

6. Disputes

If either the sum of the repayment or the satisfaction of a bond condition is disputed, the member must make an application to the Vice President (Lifesaving).

The Vice President (Lifesaving) must direct the disputant to this policy and make every effort to resolve the issue at the direction of the Executive Committee within ninety (90) days and direct the member to this policy.

7. PLSLSC must make available

PLSLSC must make this policy available online and in hard copy, accessible to all members.

8. Review

This policy is to be reviewed two (2) years from the date of which it comes into force.



Matthew Ponsford

Club President



Steven Woodfull

Club Secretary

Date: 14/08/2018